Goucher College and ___________________________ (the "Volunteer") agree that in consideration for the opportunity to volunteer for the ____________________ department, the following terms shall apply:

1. This volunteer assignment begins _________, 20__, and is expected to continue through _________, 20__. The Volunteer's expected schedule is as follows:

________________________________________________________________________________________
________________________________________________________________________________________

2. Goucher College and the Volunteer retain the right to terminate this agreement at any time upon immediate notice, oral or written, for any reason. This agreement may be renewed upon mutual consent of both parties, in writing.

3. The Volunteer will perform the following services under the guidance of [_______________] Department personnel:

________________________________________________________________________________________
________________________________________________________________________________________

4. The Volunteer agrees that s/he is subject to and shall comply with the same state and federal laws, College policies, rules, regulations, and administrative directives as are employees of the college. Official College policies to which Volunteer is subject include, but are not limited to, the College's policy on Student Records and FERPA (the Family Educational Rights and Privacy Act); the Nondiscrimination Policy; Policy on Sexual Misconduct, Relationship Violence, and Stalking; the Guidelines for Acceptable Use of Computing Resources; and the Policy relating to the Use of Goucher's Name and Trademarks. The contents of these and other applicable policies are published in the Goucher College Campus Handbook which is available on the Goucher College website and the Volunteer acknowledges that he/she has access to such website. Questions regarding any of these policies should be directed to the Volunteer’s supervisor.

5. The Volunteer agrees that he/she will not discriminate on the basis of race, color, national origin, ethnicity, sexual orientation, gender identity, religion, sex, age, genetic information, or disability in the provision of services under this agreement.

6. The Volunteer is required to complete the College’s online trainings titled ‘Bridges: Building a Supportive Community’ and ‘Intersections: Preventing Discrimination and Harassment’ and will receive an email notification with instructions for accessing the training. This training must be completed within thirty days of receiving the email notification, with a refresher required every three years.

7. The Volunteer is also required to complete a second training about Goucher’s Emergency Action Plan, which is mandated by federal law. Two emails will be sent to the Volunteer about this training – the first will provide log-in information and the second will inform the Volunteer that the training has been scheduled and direct him/her to the log-in link. This is a one-time training, which must be completed within thirty days of receiving the log-in information.
8. The Volunteer is not an employee of the College and is not entitled to receive salary, benefits or other compensation. The Volunteer is not covered by the College’s workers’ compensation program for injury expenses. The Volunteer is volunteering solely for personal purposes or benefit without promise or expectation of compensation, benefits or future employment from the College.

9. To the extent Volunteer is not a citizen or permanent resident of the United States, Volunteer certifies that he/she has an appropriate visa status that authorizes the Volunteer to be present in the United States and allows Volunteer to participate in this volunteer experience.

10. The parties agree that this is the entire agreement, and no agreement, oral or written, exists outside of this agreement.

Waiver and Release

In consideration of the College’s allowing Volunteer to provide volunteer services in the capacity described above, Volunteer does hereby:

WAIVE, RELEASE, FOREVER DISCHARGE AND COVENANT NOT TO SUE Goucher College and any of its trustees, officers, directors, agents, servants, employees, representatives, independent contractors, volunteers, successors and assigns (collectively the "Releasees") from any and all claims, causes of action, demands, damages, liabilities, expenses, suits, actions and/or judgments whatsoever which may arise out of or in connection with the Volunteer’s services to the College, including, but not limited to, any and all claims for personal or bodily injuries, death or property damage, and any and all claims arising from any acts or omissions to act by any of the Releasees.

AGREE TO DEFEND, HOLD HARMLESS AND INDEMNIFY the Releasees from any and all claims, demands, causes of action, damages, liabilities, expenses (including, without limitation, any attorney's fees and costs), suits, actions and/or judgments made or brought by any party which may arise out of or in connection with Volunteer’s activities at the College.

IN WITNESS WHEREOF, the parties have executed this Agreement and Release as of the date below.

Goucher College Volunteer

Name (sign):________________________
Name (print): ________________________
Date: ______________________________

Goucher College

By__________________________
(Print Name)_____________________
Date: _________________________